

May 3, 2023 CASI Update

Scott Wildam from DAPIR (Data, Academic Planning & Institutional Research) attended to talk about the Staff Survey

- 16,939 sent survey; 6480 (38%) responded; 268/617 (43%) for engineering
- Student survey was done by DDEEA (Division of Diversity, Equity & Educational Achievement) in Nov 2021
- Faculty survey was done by WISELI (University of Wisconsin-Madison Inclusion in Science & Engineering Leadership Institute) done during same time period as student survey
- For students, largest differences seen by race and demographics
- For staff, largest differences seen by schools/colleges/divisions/job groups
- Remote work responses significantly different for COE vs. rest of campus
 - 30% of COE staff have a remote work agreement
 - Policy is consistent with provost, but not with other depts/colleges on campus
- Campus HIB (Harassment, Intimidation, Bullying) numbers were alarming to provost; depts are handling differently, campus is evaluating
- Commitment by Provost to run again in 2025, but new provost so not sure
- Comments that April-May was a bad time to run a survey

Committee Updates

- Planning/Tending
 - Elections end 4/28/23; email will be sent to nominees; followed by email to CASI; final email then sent to All Staff
 - Retrospective being held May 17
- Communications and Recognition/Retention: met to discuss next steps

Other Updates

- Jason Jankoski: was asked how raises work if at the max of title (will follow-up with answer)