

College of Engineering Committee Advocating on Staff Interests (CASI) 2023-2024 Org Development Session #2

Wednesday, October 4, 2023

10:15 – 11:45 AM

Location: MS Teams (see calendar invite)

Invitees: M. Claas, S. Hladilek, K. Petersen, J.K. Bush, J. Cooper, M. Fitzpatrick, N. Jung, A. Rasmussen, A. Conrad, D. Goana, A. Kita, S. Tate-Pederson

Time	Topic
10:15 – 10:20 PM	Welcome & Grounding
10:20 – 10:40 PM	Team Agreements, Conflict Protocol, Meeting Practices Sara H. and Jackie B.C to share finalized team agreements, conflict protocol, and meeting practices for CASI discussion, revision, approval
10:40 – 11:10	Mission Development Mary F., Marc C., and Sara T.P. to share draft mission statements for consideration, workshopping, and selection
11:10 – 11:40	Core Values/Guiding Principles Discussion & Selection <i>Core Values/Guiding principles define us as an organization in a way that nothing else can – they clarify our identity and define how we will pursue our mission and succeed. A clear set of core values/guiding principles also helps to unify our team by detailing what exactly is expected out of our team members and what teammates can expect out of one another.</i> <ol style="list-style-type: none">1. Individually, identify ~3 values/principles (from list below) that guide your interest in and work on CASI2. In small groups of ~3-4, share individually selected values/principles. As a group, decide on ~5 shared values/principles to elevate to the large group3. All teams share values with group, create large master list4. Voting to select top choices5. Values selection & definition
11:40 – 11:45 PM	Roadmap of work ahead together Closing questions, comments Adjourn

Results
Accomplishment
Achievement
Completion
Effectiveness
Impact
Maximizing
Performance
Productivity
Success
Timeliness

Competition
Aggressiveness
Ambition
Assertiveness
Boldness
Competitive
Decisiveness
Directness
Intensity
Power
Winning

Teamwork
Collaboration
Community
Connection
Cooperation
Coordination
Relationships
Sharing
Support
Synergy
Unity

Compassion
Altruism
Empathy
Generosity
Goodwill
Helpfulness
Kindness
Selflessness
Sensitivity
Service
Understanding

Determination
Conviction
Endurance
Focus
Fortitude
Hard Work
Perseverance
Persistence
Persuasiveness
Resilience
Resolution

Creativity
Curiosity
Differentiation
Discovery
Imagination
Inquisitive
Inspiration
Invention
Originality
Variety
Insight

Commitment
Accountability
Continuity
Dedication
Dependability
Loyalty
Reliability
Responsibility

Initiative
Discipline
Drive
Empowerment
Independence
Individuality
Optimism
Proactivity

Longevity
Anticipation
Future-focus
Foresight
Investment
Stewardship
Sustainability
Vision

Adventure
Challenge
Courage
Daring
Exploration
Nerve
Risk-Taking

Awareness
Alertness
Attentiveness
Clear-Mindedness
Confidence
Consciousness
Responsiveness

Change
Adaptability
Agility
Entrepreneurship
Flexibility
Innovation
Speed

Capability
Competence
Craftsmanship
Experience
Expertise
Intelligence
Mastery
Maturity
Quality
Skillfulness
Wisdom

Structure
Conformity
Control
Formality
History
Order
Preservation
Stability
Standardization
Systemization
Tradition

Rationality
Certainty
Common Sense
Down-to-Earth
Efficiency
Level-Headedness
Logic
Practicality
Pragmatism
Reason
Resourcefulness

Learning
Continuous Improvement
Development
Education
Engagement
Growth
Improvement
Knowledge
Potential

Friendly
Accessibility
Approachability
Availability
Communication
Warmth
Harmony
Appreciation
Acceptance

Integrity
Candor
Character
Credibility
Ethics
Honesty
Humility
Trustworthy
Virtuousness

Excitement
Spontaneity
Exuberance
Expressiveness
Flair
Liveliness
Passion
Surprise

Safety
Confidentiality
Discretion
Privacy
Restraint
Security
Self-Control
Stealth

Accuracy
Attention to Detail
Careful
Concentration
Consistency
Diligence
Precision
Thoroughness

Fun
Amusement
Enjoyment
Entertainment
Enthusiasm
Happiness
Hope
Humor
Joy
Playfulness
Recreation

Composure
Calm
Contentment
Patience
Peace
Poise
Relaxation
Serenity
Simplicity
Thoughtfulness
Tranquility

Freedom
Democratic
Diversity
Equity
Fairness
Merit
Open-Minded
Openness
Respect
Tolerance
Transparency