



College of Engineering
UNIVERSITY OF WISCONSIN-MADISON

**CoE Committee Advocating for Staff Interests (CASI) Minutes Wednesday,
January 3, 2023
10:15—11:45 AM**

Room 2180 Mechanical Engineering Attendees:

CASI Attendance In-Person: Kelly Petersen, Nate Jung, Marc Claas, Alex Conrad, Mary Fitzpatrick, Daniel Goana

CASI Attendance Online: Jackie Bastyr Cooper, Justin Kyle Bush, Sara Hladilek, Angela Kita, Sara Tate-Pederson

Ex-officio: Jason Jankowski

Constituent Attendance In-Person: None

Constituent Attendance Online: Hannah Douglas, Stacey Koch, Kathryn Rasmussen, Stephanie Tomlinson, Nola Walker, Christa Wille

10:15 AM – 10:20 AM Welcome/Meeting Updates K. Petersen

- Welcome and agenda review

10:20 AM – 10:35 AM Business K. Petersen/N.Jung

- Sub-Committee Reports/Motions (if applicable)
 - Planning/Tending
 - Kelly will recuse herself from activities related to CASI elections if she chooses to run for re-election as president; in the event of Kelly's recusal, Nate will receive all elections-related communications.
 - Communications and Information
 - Jackie added KUDOS from CASI information to CASI website per request from Recognition Committee
 - Recognition and Retention
 - Provisional date of Feb 28th set for next CASI meet and greet; waiting for funds to be released from leadership to finalize and publicize event.
- Ad-Hoc Committee Reports/Motions (if applicable)
 - Ad-Hoc Committee on CASI Shared Values
 - Committee reviewed and synthesized material relating to CASI values and value statements drafted in collaboration with Jacob Hahn
 - Nate moved that CASI formally adopt the shared values document produced by the ad hoc committee as its official statement of shared values

- Jackie seconded the motion
 - The motion was put to a vote; all members voted in favor of accepting the motion; the motion passes.

10:35 AM – 11:40 IEDE Values Co-Creation

Mary Fitzpatrick

- Mary introduced the intent, progress to date, and future schedule of efforts by the IEDE unit led by Associate Dean Chris Castro to codify “Inclusive Excellence Shared Community Values” for the College of Engineering. She raised CASI’s potential role as a mechanism to engage all staff in the College of Engineering in the process of co-creating these values.
 - Questions and concerns from attendees included the bandwidth of members for additional workload; the logistics of the process; the ownership/responsibility of CASI for this process and its results; the origins, purpose, and practical impacts of the project; and representation on the IEDE board.
 - Nate moved that CASI support the work of the IEDE unit in creating “Inclusive Excellence Shared Community Values” for the College of Engineering by requesting online feedback; integrating shared values conversations into existing CASI meet-and-greets; holding online listening sessions; and creating an ad hoc committee to facilitate and finalize these activities into a deliverable that CASI might vote on as a full body.
 - Alex seconded the motion.
 - After discussion, Nate emended previous motion, moving that CASI support the IEDE unit in creating “Inclusive Excellence Shared Community Values” for the College of Engineering by creating an ad hoc committee to facilitate and finalize activities related to the co-creation of these values.
 - Mary seconded the motion.
 - The motion was put to a vote; votes in favor of the motion exceeded the 2/3 majority required to create an ad hoc committee, 9 in favor, 3 against; the motion passes.
 - Volunteers for the ad hoc committee were solicited; Mary, Angela, Sara Tate-Pederson volunteered to serve on the committee.

11:40 AM – 11:45 Update on Pay Increases

J. Jankowski

- Jason outlined the implementation of the pay increases recently approved by the legislature

11:45 AM Adjourn

K. Petersen